



# City of Woodland

## MEMORANDUM

**DATE:** December 20, 2022

**TO:** Deputy Chief Anthony Cucchi, Woodland Police Mid-Management Unit

**FROM:** Ken Hiatt, City Manager

**SUBJECT:** Memorandum of Understanding (MOU) Side Letter of Agreement

This side letter of agreement serves to memorialize the agreement, post labor negotiations, between the City of Woodland and the Woodland Police Mid-Management Unit.

The following modifications shall be made to the Memorandum of Understanding between the City and Woodland Police Mid-Management Unit (PMMA) covering the period from July 1, 2020 to June 30, 2024.

**Section 2.7 Certificate Pay** is modified, as of December 1, 2022, to include the Federal Bureau of Investigation (FBI) National Academy. The revised language will be as follows:

2.7.4 Employee shall receive an additional five (5%) percent of base pay for holding a Master's Degree, for having completed POST Command College, or for having completed the Federal Bureau of Investigation (FBI) National Academy. Maximum of five (5%) percent can be earned under this section.

**Section 2.2 Uniform Allowance** is modified, as of July 1, 2023, to change the timing of payments:

2.2.1 Employees covered by this Resolution required by the Police Chief to wear a uniform shall receive \$900 annually. Beginning July 1, 2023, payments will be made on a bimonthly basis.

Resolution 7729, adopting the MOU between the City and the PMMA is hereby modified as reflected in the sections listed above. All other provisions of the MOU remain unchanged, unless the parties mutually agree to reopen negotiations.

AGREED TO THIS DATE: December 20, 2022

FOR THE CITY OF WOODLAND

FOR THE WOODLAND POLICE MID  
MANAGEMENT UNIT

\_\_\_\_\_  
Ken Hiatt  
City Manager

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Anthony Cucchi  
Woodland Police Mid-Management Unit