



**MEMORANDUM**

**DATE:** November 21, 2023  
**TO:** Timm David, Woodland City Employees' Association  
**FROM:** Ken Hiatt, City Manager  
**SUBJECT:** Memorandum of Understanding (MOU) Side Letter of Agreement



This side letter of agreement serves to memorialize the agreement, post labor negotiations, between the City of Woodland and the Woodland City Employees' Association (WCEA). The following modifications shall be made to the Memorandum of Understanding between the City and WCEA covering the period from July 1, 2023 to June 30, 2026.

**Exhibit C Certification Pay**

Exhibit C is hereby modified to correct two (2) certification pays, shown as follows:

**Exhibit C  
Certificate Pays**

<b>Job Classification</b>	<b>Certification</b>	<b>%</b>
Water Systems Operator I	Water Treatment Distribution Operator Grade II	2.00%
Water Systems Operator II	Water Treatment Distribution Operator Grade III	2.00%

Resolution 8109, adopting the MOU between the City and the WCEA is hereby modified as reflected in the correction listed above. All other provisions of the MOU remain unchanged, unless the parties mutually agree to reopen negotiations.

AGREED TO THIS DATE: \_\_\_\_\_

FOR THE CITY OF WOODLAND

FOR the Woodland City Employees' Association

\_\_\_\_\_  
Ken Hiatt  
City Manager

\_\_\_\_\_  
Timm David  
Woodland City Employees' Association