

## City of Woodland

## **MEMORANDUM**

DATE:

November 23, 2011

TO:

Ted Ruiz, President

Woodland Professional Police Employees' Association

FROM:

Amy Buck, Human Resources Manager

SUBJECT:

MOU Side Letter of Agreement

This Side Letter of Agreement serves to memorialize our agreement during the 2011 reopener labor negotiations between the City of Woodland and the Woodland Professional Police Employees' Association (WPPEA). The following modifications shall be made to the Memorandum of Understanding between the City and the WPPEA covering the period from July 1, 2009 to June 30, 2012.

- 1. The 4% wage adjustment scheduled for July 1, 2011 will be deferred for 12 months.
- 2. As soon as is administratively possible, a second tier pension plan will be established for newly hired employees. For Police sworn employees, it will be based on the 3% @ 55 formula with the 36 months final compensation provision. All other current contract amendments remain effect. Police Miscellaneous employees have agreed to accept the second tier retirement formula, final compensation period and associated contract amendments to be determined by the other miscellaneous bargaining units. First tier police members shall pay 4% of the employer rate under the PERS cost share amendment. Second tier police members will pay an additional 4% above the normal contribution for the cost of 3% at 55 formula.
- 3. As soon as is administratively possible all sworn employees will commence paying the 9% and all miscellaneous employees will commence paying the 8% employee retirement contribution. Concurrently, the salary schedule will be increased by 9% for sworn employees and 8% for miscellaneous employees.
- 4. The current MOU will be extended by 24 months, expiring June 30, 2014. Except as modified by the Side Letter of Agreement, the MOU between the City and the Woodland Professional Police Employees' Association will remain unchanged and in place.

AGREED TO THIS DATE: November 23, 2011
This letter replaces the July 6, 2011 side letter on CalPERS cost share.

FOR THE CITY OF WOODLAND

Amy Buck, Human Resources Manager

FOR THE WOODLAND PROFESSIONAL POLICE EMPLOYEES' ASSOCIATION

Ted Ruiz, Woodland Professional Police Employees' Association President

Michael Jarvis, Labor Consultant,

Mastagni Law

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